

**THE UNIVERSITY OF WYOMING**  
**BOARD OF TRUSTEES' MINUTES**

**November 15-17, 2007**

**The Final Minutes can be found on the University of Wyoming Board of Trustees website  
at [www.uwyo.edu/trustees/meetings](http://www.uwyo.edu/trustees/meetings)**

## **University of Wyoming Mission Statement** (April 2002)

The University of Wyoming aspires to be one of the nation's finest public land-grant research universities, dedicated to serving as a statewide resource for accessible and affordable higher education of the highest quality, rigorous scholarship, technology transfer, economic and community development, and responsible stewardship of our cultural, historical, and natural resources.

In the exercise of our primary mission to teach and educate students, we seek to provide academic and co-curricular opportunities that will:

- Expose students to the frontiers of scholarship and creative activity, and the complexities of an interdependent world;
- Ensure individual interactions among students, faculty, and staff;
- Nurture an environment that values and manifests diversity, free expression, academic freedom, personal integrity, and mutual respect; and
- Promote opportunities for personal growth, physical health, athletic competition, and leadership development for all members of the University community.

As Wyoming's only university, we are committed to outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation, and the world.

The primary vehicles for identifying the specific actions and resource allocations needed to achieve this complex mission are the University's *Academic Plan*, *Support Services Plan*, and *Capital Facilities Plan*, each revised periodically.

**TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA**  
**November 15-17, 2007**

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**UNIVERSITY OF WYOMING  
MINUTES OF THE TRUSTEES  
November 15-16, 2007**

A trustee orientation took place Thursday morning, November 15, 2007. Buck McVeigh, Director of the State of Wyoming Economic Analysis division conducted a presentation on Wyoming's Economic Outlook.

A luncheon for trustees and the Executive Council took place at the Washakie Dining Hall. Following the afternoon session, a reception for Outstanding Student scholars was held at the Foundation House. The Buchanan's hosted a dinner honoring Jim Steidtmann, Harold Bergman and Carol Frost at the Buchanan home Thursday evening. Tickets were provided for those desiring to attend the Women's Basketball game later.

Taylor and Beth Haynes hosted a dinner for trustees at their ranch Friday evening. Tom Burman, Athletic Director, provided a tour of the new indoor practice facility for those interested Saturday morning before the President's tailgate followed by the Cowboy/BYU Football game.

Work sessions were conducted Thursday and Friday, November 15-16, 2007. The Board conducted its Business Meeting Friday, November 16<sup>th</sup>.

There was no Board of Trustees' business conducted Saturday, November 18.

**AGENDA ITEM TITLE: Recognition of Crystal Bennett, Harris**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other           Specify: Recognition

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MINUTES OF THE MEETING

Vice President Phill Harris recognized Crystal Bennett for her 12 years of service taking minutes for the Board of trustees. She has taken a new position within the Administration Division to manage the centralized scheduling process. Cheryl Drake will assist with Board of Trustees' minutes in the future.

**AGENDA ITEM TITLE: Annual Audited Financial Reports, Lowe**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other      Specify: Committee of the Whole (Consent Agenda)

Wayne Herr, Partner in the firm McGee, Hearne & Paiz, led a discussion about the University's annual audited financial statements and reports.

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MINUTES OF THE MEETING

Janet Lowe reported on the Annual Audited Financial Reports. The result of the main financial audit was very good and the university remains in a strong financial position. Assets over liabilities totaled \$691 million this year, which is an increase of \$148 million over last year, largely due to the influx of capital the first year of the biennium.

Janet introduced Wayne Herr, lead partner of McGee, Hearne & Paiz. He stated he appreciated the support and professionalism provided by the university. There were five reports provided.

**Wyoming Public Radio Financial Report** - These financial statements present only the operations of Wyoming Public Radio (WPR). The auditors express an opinion on the fair presentation of WPR's financial position and results of operations. WPR's financial information is submitted in November to the Corporation for Public Broadcasting.

**Intercollegiate Athletics Report** - National College Athletic Association requires an audit of the Athletic Department. There were no findings of noncompliance in that audit.

**The Bond Funds Financial Report** – This report is required to determine if pledged revenue is sufficient to cover operations. It was determined that the net pledged revenue was sufficient to cover future debt service requirements. Mineral severance money is sufficient to cover

everything. Other internal incomes, such as telephone revenue, are in addition to the severance funds.

Discussion was held regarding bond capacity. Vice President for Administration, Phill Harris, clarified that the bond rating determines amount of interest paid. Bond capacity is what you think you can pay in the future.

**Compliance Report** - As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, the auditors perform tests of compliance with certain provisions of laws, regulations, contracts and grants, noncompliance of which could have a direct and material effect on the determination of financial statement amounts.

This year they chose five major programs to test for compliance: Research and Development Cluster, Student Financial Assistance Cluster, Trio Cluster, Cooperative Extension Services Grant and Gear Up Program. The results were summarized in the report. No significant deficiencies were found in the compliance report.

Another report regarding these programs was in Federal Awards. In that audit five significant deficiencies were found in internal control. Mr. Herr mentioned that there has been a change in definitions so it is not as bad as it sounds. Seven compliance findings were found. He noted it is normal for some compliance findings to be found. The important thing is the corrective action plan.

**University of Wyoming Financial Report** consists of three components in accordance with required reporting standards: 1) management's discussion and analysis 2) institution-wide financial statements; and 3) notes to the basic financial statements.

Mr. Herr noted that the overall audit went smoothly for such a comprehensive audit and he commended the staff on their professionalism.

Trustee Brown, chairman of the board's audit committee thanked Associate Vice President Lowe for providing the necessary information. He had commented to the other members that she was relentless in seeking the information needed. As the university grows, the need for the audit committee will grow and it will be necessary to spend more time. The audit committee passed a motion for the audit to go on the consent agenda. He noted it was a clean audit. The committee also asked the external and internal auditors if there were any issues needing attention. They both answered in the negative. Trustee Brown also thanked trustees Lauer, Haynes and Bostrom for their time and the telephone conferences. He also noted the challenges involved in gathering information in a timely manner and said the committee decided to meet via teleconference prior to each board meeting, which will include Associate Vice President Lowe, Wayne Herr and Van Jacobson, to ensure they stay apprised of all issues pertaining to audits.

Trustee Haynes encouraged everyone to transfer as much information as possible to CDs electronically. It's bound to save something. Associate Vice President Lowe thanked everyone and noted it takes a village, everyone working together to make the audits happen smoothly and timely.

Trustee Davis thanked everyone for their time, noting that the audit committee is one of hardest working committees on the board.

**AGENDA ITEM TITLE: 2006-2007 Report Card, Ballenger**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other Specify:

The Office of Academic Affairs presented the annual report card summarizing UW's progress in implementing action items developed in Academic Plan 2.

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MINUTES OF THE MEETING

Associate Vice President for Academic Affairs Nicole Ballenger distributed the Report Card and noted that it encompasses all aspects of the university. The purpose of the report card is to reinforce some of the messages about our Academic Plan, the first of which is we use it. It outlines our priorities and guides our resource allocations. It provides a focus. She highlighted some of the key accomplishments outlined in it.

Humanities:

- Recruited and hired first writer in residence, Terry Tempest Williams
- Graduated the first class of ten to be awarded the MFA in Creative Writing

Health:

- Won the second phase of an institutional grant to build the neurosciences –The Center of Biomedical Research Excellence – funded in the amount of \$10.4 million by the NIH.
- Created a new position in prion biology – one of the most exciting areas of research today.
- Improved incentives for medical education by enhancing financial aid for students applying to and enrolled in the WWAMI program.
- Established the psychiatric nurse practitioner track and enrolled 24 students in the program

- Graduated the first class of students to complete the accelerated program leading to the BS degree in nursing.

Education:

- Filled the Wyoming Excellence Chair in literacy education, James Baumann
- Significantly increased the number of students on tract to obtain certification to teach mathematics, science and special education.
- Finalized 17 concurrent majors for secondary ed majors
- Developed a statewide distance degree for elementary education
- Had a key role in forming and launching the Wyoming P-16 Educational Council

Business:

- Recruited and filled all three sustainable business practices positions funded by the 2006 Legislature
- Developed a two gigabit per second private network between UW and the State of Wyoming, enhancing the technology infrastructure for the Wyoming Technology Business Center and NCAR supercomputer

Engineering and energy:

- Reestablished the undergraduate degree program in petroleum engineering
- Brought 17 high school sophomores and 5 teachers to UW for the first annual SER Energy Summer Institute
- Established a center for reclamation ecology

International:

- Doubled the number of students studying abroad
- Signed an agreement with Shanghai University for a 2 plus 2 program

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#### Infrastructure:

- Completed the James C. Hageman Sustainable Agriculture Research and Extension Center in Lingle.
- Opened the WyoTBC, the Madrid Sport Complex and Memorial 8 Track, and the Simpson Plaza.
- Have since finished the Classroom Bldg, the Archaeological and Anthropological Research Center.
- Piloted a remote student lab system that allow access to the UW student computing system from anywhere in the state and world.
- Revamped the scholarship system to incorporate the Hathaway Program.
- Doubled the materials purchased by the Library and broke ground for the new Library.

#### Awards and gifts:

- Brought in over \$72 million in external research awards.
- Set a new annual record of \$39.2 million in private gifts.
- Accepted a prestigious national award for our synergy program, designed to increase chances of academic success by conditional admit students.

And last but not least our women athletes showed the guys how it's done by winning the Women's National Invitational Tournament in basketball, the National Finals Rodeo championship, and the US Collegiate Ski Association championship.

All in all, it was a year to be proud of.

The Office of Academic Affairs will present the annual report card summarizing UW's progress in implementing action items developed in Academic Plan II.

**AGENDA ITEM TITLE:**

**University Planning 2009-2014 (review of first position paper), Allen**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other            Specify:

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MINUTES OF THE MEETING

Vice President for Academic Affairs Myron Allen presented the first draft of the University Plan 2009-2014 to be followed by a discussion tomorrow about the substance of the document. He noted that President Buchanan asked that we unify several plans into one document and bring them to the board by May of 2009.

He outlined how we will go about creating this plan, starting now with identifying what we see as main issues of the university and telegraphing in broad brush some of the issues, and asking for input to create another document by March of 2008, refining and elaborating on succeeding documents until the final.

Vice President Allen noted that we need to concentrate on building depth versus adding breadth. Our temptation is to expand into areas we've never been when we should be adding to what we have.

Another motif in the document is reinforcing areas of distinction, promoting access to higher education, fostering excellence, and cultivating leadership.

Under the promoting access area he said we need a cohesive tuition policy. The current method is not based on any philosophy or method. The Hathaway Scholarship has changed the tuition policy dynamic and it's time to have a policy.

Another area is partnerships with community colleges. They should not be considered competitors, but primary entry points of students into higher education.

Expanding the student pipeline is another issue under Access. We need to fix mediocre post secondary education participation of students in Wyoming. We have outstanding high school graduation rates, but need to cultivate better attitudes towards post secondary education. The Hathaway Scholarship should allow us to retain some of our better students.

In the Excellence category Vice President Allen noted five areas of distinction:

### **Critical areas of science and technology**

One of the reasons we were able to start the School of Energy Resources is our excellent science and technology program. But at present UW is not strong enough to live up to commitments made to be partners with NCAR.

### **Fine Arts**

We need fine arts facilities. Currently, students and instructors are working in hovels. A funding request this year to the state allows for funding to begin planning for new facilities.

### **Life Sciences**

The Ecology program has taken off like a rocket in a few short years. But we still have old programs that have been around for years. What we have now is confusing to the outside world regarding degree programs.

### **Capital Facilities**

A master plan is needed for building east of 15<sup>th</sup> street. A Fine Arts facility, student housing and research facilities encompass some of the needs.

## **Leadership**

We have a leadership role to play in the state. We have the largest reservoir of human capital, talent and energy and expertise of any agency in the state, and we ought to marshal some of these assets in favor of some of the issues facing the state:

- Health care – There is a never ending stream of new degree programs in health care. We can't offer all, but need to offer some in response to the needs of Wyoming.
- Energy - As a governmental entity, Wyoming is the largest per capita producer of greenhouse gases in world. We also possess one of the largest capacities to do something about it. Carbon sequestration is essential.
- Law - Natural resources and energy law offer interesting issues to pursue.
- Cultivating leaders as individuals at UW. Almost all societies' leaders have come from universities. However day to day curriculum is not typically where people get their leadership skills. The Co-curricular arena is where leadership is developed such as ROTC, outdoor leadership, etc. We need to cultivate leadership skills and career pathways among faculty and staff.

Vice President Allen urged everyone to consider these points as the first step to developing a University Plan.

Trustee Lauer asked how the board should proceed. Vice President Allen said talking about it is the first step and that's why time is set aside tomorrow for discussion.

**AGENDA ITEM TITLE: Trustee Travel Policy, Miller**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other Specify:

Vice President for Governmental, Community and Legal Affairs Rick Miller presented a travel policy developed per the request of President Buchanan.

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MINUTES OF THE MEETING

Vice President Rick Miller handed out the Trustee Travel Policy and explained its points. The Travel Policy may be found on the UW Trustee Website under University Governance. Board of Trustee President Dick Davis said all trustees are welcome and encouraged to attend UW functions. President Buchanan further explained the policy and the rationale behind the decision to put it in writing. Use of the university plane was clarified. Important university events such as the Art Museum Gala and Commencement will justify use of the plane, but not one trustee coming to Laramie for an interesting lecture. The trustee's travel expenses would be reimbursed for mileage, meals and lodging. If there are any questions, the trustee should call the President's Office for clarification. The policy was put on the consent agenda for the business meeting.

Vice President Miller introduced Jessica Lowell, interim director of university relations. She was originally hired to be the editor of UWYO Magazine, and with the departure of Jay Fromkin, stepped in as interim director.

**AGENDA ITEM TITLE: Construction Contracts, Harris**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other            Specify:
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MINUTES OF THE MEETING

Vice President Harris asked for board approval to acquire a property at 465 N. 13<sup>th</sup> Street which would consolidate the block. An opportunity exists to purchase a property contiguous to University holdings on North 13<sup>th</sup> Street. The purchase of the property would complete the acquisitions for the entire north half of the block and would allow for future capital construction or expansion of parking currently adjacent to the proposed purchase. The issue is on the consent agenda.

Regarding the Berry Center for Natural History and Conservation, Vice President Harris said that due to some changes in property acquisitions and planning, the School of Energy Resources possible site, possible vacating sections of Lewis Street and 10<sup>th</sup>, more possibilities for siting exist. He has asked the architects to come back with the best possible site before a construction manager is named.

Vice President Harris also handed out an information sheet for the construction bids for the renovation of the Honors House which is the former Kappa Sigma Fraternity House. He recommended the bid be awarded to Spiegelberg Lumber and Building. He also presented a diagram of the building plans and explained the renovation project. He estimated the project should be substantially completed by the start of the 2008-09 academic year. He also recommended the budget be increased by \$146,811 to \$2,071,811 to reflect the costs of the bids.

Trustee Davis said this issue was on the consent agenda.

**AGENDA ITEM TITLE: Fall Enrollment and Hathaway Update, Axelson**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other            Specify:

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MINUTES OF THE MEETING

Vice President for Student Affairs, Sara Axelson, presented an Enrollment Analysis for Fall 2007. She noted that the University of Wyoming enrolled 12,000 students for the fall semester. There were nice gains in freshmen and no decreases. New freshmen increased 15% over 2005 and 5% over 2006. The number of new freshmen was 1,640 and transfer students was 924. Among the 1,640 new freshmen, 919 were Wyoming residents. Three hundred sixty-seven of the non resident freshmen were from Colorado which is an increase of over 50% from the fall 2005. She said Colorado was heavily recruited and it paid off.

Retention of 2006 freshmen is at 74% and the 2006 Hathaway Scholarship recipients is 81% retention. The type of student Hathaway attracts is the type that will stay.

Transfer students declined 118 since 2005. Using the Hathaway Scholarship in community colleges should help with the retention of transfer students at the university.

The number of Graduate Students grew to 2659 with an increase in degree seeking students.

International Student Enrollment increased to 452, up 9% since 2005.

Ethnic minorities increased moderately and is an area in which we still have much to do.

The average high school GPA for incoming freshmen for fall of 2007 increased to 3.46 from 3.43 in 2005. The average ACT score increased to 24 from 23 in 2005 and the average SAT score increased to 1106 from 1098 in 2005.

Regarding the UW Hathaway, this fall of 2007 we are seeing increases in the Honors Scholarship and the Performance Scholarship. The reimbursement for freshmen in the fall of 2007 is \$2.5 million for the whole academic year. The total 2007 State Reimbursement is \$4,000,000 and includes freshmen and sophomores for the 2007-08 year.

Eight hundred twenty-eight students were awarded Hathaway last year. Five hundred two were eligible to return. But 667 returned; so a number returned without Hathaway. She said there needs to be some tweaking of legislation that would allow students to work to retain Hathaway in the summer.

Vice President Axelson is pleased with the implementation of Hathaway so far in spite of the complexity of the legislation. The biggest issue to date is allowing the students to earn the Hathaway back once they have lost it. Presently, once they lose it, they cannot earn it back.

**AGENDA ITEM TITLE:**

**Joint Meeting and Lunch with Energy Resources Council and the UW Board of Trustees.  
In the West Yellowstone Ballroom.**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other           Specify: Joint Meeting and Lunch with ERC

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MINUTES OF THE MEETING

President of the Board of Trustees, Dick Davis called the meeting to order at 11:52 a.m. He turned the meeting over to Ron Harper, President of the Energy Resource Council.

Mr. Harper thanked the Board of Trustees for their continued support and stressed the importance of the School of Energy Resources in finding solutions to the challenges and opportunities presented in the field of energy and fossil fuels and finding the right people to lead the way by taking the university to the next step. He commended Dr. Carol Frost for laying the groundwork for the SER. He then introduced Mark Northam, the new director of the School of Energy Resources, who gave a brief report.

Mark Northam thanked the Board of Trustees and the Energy Resource Council for giving him direction and lots of support in the four months he had been director. He said plans for establishing the School of Energy Resources are well on the way and pulling together talent and resources of the community. He said searches were underway for distinguished faculty and described the progress in each department.

Chemistry - 38 applicants with 6 looking very promising

Senior petroleum engineering - Advertisement is out

Energy economics - Advertisement is out

Geophysics - Inviting four or five qualified applicants to campus

Coal process engineering - New advertisement going out and five applicants

Lands reclamation ecologist - Draft job description with advertising out soon

Mathematics - Joint NCAR /SER position

Wind Energy engineering position - starting recruiting now to take advantage of BP gift

Mr. Northam said he plans to have the new Associate Director for Academics position posted in the next week. He also hopes to have an undergraduate curriculum in place by next fall, and be able to offer classes by next spring. He plans to increase the graduate assistantship program from 18 to 24. There is a tremendous amount of interest in graduate assistantships. He has also worked out the details on how to manage jointly appointed faculty.

Research activities involved matching grants totaling \$500,000. The clean coal technology fund asked for proposals and ten came in encompassing \$3.5 million.

Part of the charter of the SER is to establish resource centers in which groups of people from specific colleges work together on specific topics. There are six such centers currently at different stages of completion:

- Coal Bed Natural Gas Research Center
- Renewable Energy Research Center
- Wyoming Reclamation Research Center
- Wind Energy Research Center

They are in the process of forming the Carbon Sequestration Research Center, a joint project with EORI. They want to clearly distinguish between EOR and CO<sub>2</sub> Sequestration. From the standpoint of acquiring funding they are very different. There is a scramble among stakeholders between players in the state and nationwide. We want to establish ourselves as significant players and work out cooperative agreements.

Mr. Northam closed his remarks by outlining some outreach projects and plans for the future.

The meeting was adjourned at 12:25 pm by President of ERC Ron Harper.

**AGENDA ITEM TITLE: Recognition of Jay Shogren and Gabor Vali, Ballenger**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other           Specify: Recognition of Jay Shogren and Gabor Vali
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MINUTES OF THE MEETING

Professors Jay Shogren and Gabor Vali, Nobel Peace Prize contributors, were recognized for their contributions to the study of climate change. They are members of the IPCC which is the global body responsible for the study of climate change.

Professor Vali made a few remarks about his study of ice nuclei. Rob Godby, department chair, spoke on behalf of Jay Shogren who is in Sweden. Jay's work involved arriving at some form of balance in dealing with climate change.

President Buchanan stated UW is honored to have two faculty on the IPCC and they represent the very best at the university.

**AGENDA ITEM TITLE: University Planning 2009-2014 (discussion), Allen**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other Specify:

Associate Vice President for Academic Affairs Nicole Ballanger and Associate Vice President for Academic Affairs/Dean of Outreach School Maggi Murdock facilitated a discussion of University Planning 2009-2014.

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MINUTES OF THE MEETING

Associate Vice President Nicole Ballanger and Associate Vice President Maggi Murdock facilitated the discussion as Vice President Allen was not in attendance at this time due to his teaching a class. This discussion reflects the response to “Creation of the Future 1” as touched on by Vice President Allen in the previous day’s meeting.

Board of Trustees President, Dick Davis, started by stating his concern about the failure of public schools to teach people how to write, speak, and spell. He hopes we’re not overlooking English and communication with all the talk of science and math.

Associate Vice President Murdock asked if that could include critical thinking that a scientist or other person could use.

Trustee Davis said that in his working as a mentor with young people he observed that they were not proficient in those skills.

Allen Tanner, Staff Senate President, noted that his wife, who teaches a language at the junior high, says many of those students cannot read or write cursive because of all the keyboarding and text messaging.

Trustee Haynes said it sounds like we've lost some building blocks. We need basic language skills applied to the technology of today.

Associate Vice President Murdock said that maybe the P-16 council could address those issues.

President Buchanan said the issue he thinks about is the relative focus and balance we have as an institution. To what degree do we want to be known for fine arts and liberal arts programs. From what he's seen around the state, we want to make sure we have the right balance so we don't have a huge inflated arm of one discipline. It's good to have science, but not at the expense of fine arts, etc. He noted we don't have a PhD in any of the fine or performing arts. As part of our academic planning, are we satisfied with that?

Trustee Brown said he believed in the next 50 or so years, there will be no greater need of mankind than water. We haven't even begun to see the pirating and outsourcing of Wyoming's water. It seems like in the 70s there was more talk of conservation of water. He doesn't know of anything more interesting than water.

Larry Hubbell said one of issues keeping us from more PhD's is resources.

Associate Vice President Murdock said we are starting to make arrangements through WICHE with other universities to share resources.

Trustee Spicer said he thought we needed to find balance. He seconded Trustee Brown's comments about water and felt that now is the time to be thinking more about water policy, the law, and to think about it the same as energy. It's a political football and a critical issue and if we don't do it soon, other states will be reaping the benefits of Wyoming's water. We should look on water as something as vital and on the same order as the energy school

Trustee Haynes seconded everything said about water. He attended a conference on how science was taught. The graduates had silo expertise, but also should have a social conscience. Grants go to balanced, rounded people. Bring all of this together for the broad brush.

Trustee Spicer stated he felt the problem is which to focus on and which to let languish. We need better focus.

Trustee Neiman felt that earning a four year degree in community colleges and on line vs. being here on campus misses something that only comes with the core part of the university social conscience.

President Buchanan said of course a campus experience would be best, however for many students attendance here is not an option. They must do it at home or not at all. Financing is also a consideration. Maybe it's time to start thinking about delivery of education in outreach.

Associate Vice President Ballenger said what Western Interstate Commission for Higher Education (WICHE) can provide regarding depth versus breadth is that we can be really good in some things and do an exchange with other universities or online for those areas in which we lack depth.

Trustee Haynes said, regarding access, that maybe a university education is not for everyone. We make the university available to those who can take advantage of it. Outreach should be the way to go considering our state.

David Kiren, ASUW President suggested expanding the student pipeline to help people understand the benefits of a college education and help them succeed, and also prepare for careers through career services.

Trustee Lauer said we can talk about outreach, but we should remember that access to education is key and that education is not just in the classroom; it's a growing experience and should

include how to be engaged. Students should learn ethics and leadership, and there should be intervention when paths go in the wrong direction. We need to produce good citizens and not only look forward into the next five years, but whatever we can do to be carried out in the next 10 or 20 years. Also, can funding for these be maintained into the future?

Mr. Tanner said that staff can take classes and are engaged in educational opportunities.

Larry Hubbell, President of Faculty Senate, thought outreach was very important and that traditional students won't be as numerous in the next eight years.

Trustee Fear said a lot of non traditional students don't care if they're a part of campus. They are engaged in their own community.

Trustee Bostrom felt that access is an issue. The Hathaway Scholarship has guaranteed more students coming to Laramie. But being the only four year degree granting institution in the state, we have an obligation to provide breadth.

Trustee Haynes said that breadth and depth outreach is where we need to beef up to the needs of the community.

Associate Vice President Murdock said they had chosen a model different than other outreach plans in that they use regular faculty.

Associate Vice President Ballenger felt that health care in the state is an issue.

Trustee Haynes commented on a comprehensive clinical healthcare system by building on WWAMI (Wyoming Washington Alaska Montana Idaho) and the two family practice centers. He felt health care management is an area that needs attention. He wouldn't recommend a new program, but building on what we have and fostering more research and technology.

Trustee Spicer thought the future of healthcare in Wyoming will be concentrating on general care and forgetting about doing complicated specialties. We should work on providing first class primary care such as nurse practitioners.

President Buchanan, having recently attended WICHE and WWAMI meetings, agreed with Trustee Spicer's comment on nurse practitioners. He said that a growing number of WICHE states are placing payback provisions in medical degree programs. He wanted to hear from the board their thoughts on payback provisions for students in healthcare.

Trustee Spicer said he thought it was philosophically bankrupt to charge medical students for their education.

Trustee Haynes concurred with Trustee Spicer. However he said the problem is Wyoming isn't the most desirable place to practice medicine. He said we should beef up primary care from nurse practitioners and up. Wellness programs can obviate the need for specialty care, because you prevent the need.

Trustee Davis compared medical degrees to teaching or law degrees.

President Buchanan said that in programs that do not carry medical payback provisions, one out of five students return to Wyoming to practice. Under a payback program the numbers are 68% who return to Wyoming as part of the pay back.

Trustee Haynes asked out of the 68% who do come back, how many stay and not just serve their hitch.

Trustee Davis wrapped up the discussion saying it was a productive time in helping frame the plan rather than being handed something to react to.

Trustee Palmerlee stated he was pleased with the planning by President Buchanan and the work with the legislature and capitol facilities. He thinks we have a good balance and is very proud of what we have right now.

Trustee Trospen was asked to report on the American Indian Center. He said its purpose is to be a culturally appropriate facility for American Indian students and people. It will have gallery space, studio space, space for artists in residence, in addition to meeting rooms. It will be a modern multi purpose facility. A meeting is scheduled for the end of the month to begin preliminary preparations. He said he would be happy to answer any questions anybody would have.

Trustee President Davis said we should schedule time in a future meeting to hear more about the center and asked Trustee Trospen to keep us posted on its progress.

**AGENDA ITEM TITLE: Athletics Annual Report, Burman**

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other            Specify:

Athletic Director Tom Burman gave an oral presentation to the Board. The Annual Report was distributed.

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MINUTES OF THE MEETING

Athletic Director Tom Burman distributed copies of the Annual Report and gave an oral presentation of some of the highlights.

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- The 400+ student athletes achieved a 3.0 cumulative GPA, which is a great achievement.
  - Women's Basketball team's WNIT Championship.
  - Virginia football game atmosphere was notable and selling out the day before the game was a tremendous accomplishment.
  - Renovations to UW Sports complex are complete.
  - Indoor practice facility is complete; landscaping will be finished in the spring. A tour for interested trustees and guests will be Saturday before the president's tailgate and football game.
  - \$250,000 was raised to renovate the trophy room in the old fieldhouse in honor of former coach Paul Roach. It will be a great place for pregame and other athletic related events.
  - Campaign – \$350,000 left to raise out of \$16 million which should be completed by the end of December, 2007.
  - The incident with Coach Glenn at the Utah game was a one time occurrence and we're moving on.
  - Update on Competitive Excellence Plan – Developing a strategy to help UW Athletics become more competitive.

**Friday, November 16, 2007**

**Business Meeting**, Wyoming Union Family Room

Trustee President Dick Davis called the Business Meeting of the Board of Trustees to order at 3:33 p.m.

**Roll Call**

Trustee Trosper took roll. The following trustees were present: Bostrom, Brown, Davis, Haynes, Lauer, Fear, Neiman, Spicer, and Palmerlee. Trustees Rochelle and Willson were not in attendance. Ex-officio Trustees President Tom Buchanan and ASUW President David Kiren were present. Chris Boswell, of the Governor's office and Jim McBride with the State Department of Education were not present.

**Approval of Minutes**

Trustee Spicer moved to approve all minutes as presented and listed on the agenda. They were:

Trustee Meeting Minutes  
June 6-7, 2007  
September 6-8, 2007

Special Meeting Minutes  
June 29, 2007  
July 18, 2007  
August 8, 2007  
August 26, 2007

Executive Session Meeting Minutes  
June 6-7, 2007  
July 18, 2007  
September 6-8, 2007

Trustee Lauer seconded the motion which passed.

## **Reports**

### **ASUW**

ASUW President David Kiren reported that they had been working on safety issues and construction, renovation of half acre, and cohesiveness of the group, as there are a lot of new senators this year. He said he would present a written report to the trustees later.

### **Staff Senate**

Staff Senate President, Allen Tanner, reported that the compensation committee started out to see if wellness could be promoted as a philosophy on campus. Employee assistance programs got together and recently published a survey about wellness and its many facets. The response was remarkable. The information will be taken seriously, and presented to the president's executive council.

Staff senate will undergo an internal audit in the next few months and will be looking at duties of officers, committees, image and visibility.

The Elections and Credentials Committee has put forth an effort to fill all staff senate seats. At this time there are now 40 seats that represent all staff. There are only five vacancies. They are looking at a realignment, and reapportionment of seats. Human Resources says they may have to reallocate two seats.

There are three events between now and the holidays: Gift baskets for Thanksgiving, Holiday Market, and a food drive around the Christmas holiday season. Milton Ontiveroz, Coordinator, University Public Relations, spearheads gift baskets and the food drive.

### **Faculty Senate**

Larry Hubbell, president of faculty senate reported that they are considering solutions to the problem of distance and class passing time. Many of the faculty think we need more time between classes than the current ten minutes. There are about eight or nine alternatives offered to be considered possibly in the spring.

The Budget Planning Committee wants to know more about the budget process. In the past they have had some input into the process, but would like to know more about it.

Another item of interest is Post Tenure Review, Unireg 808. In 1998, there was a provision that it was supposed to be reviewed every five years. It has been looked at several times since 2005. They have a bill they hope will be passed by the full senate. The suggested changes are in to the committee. Some of the changes in the new bill provide grounds for appealing performing below expectations, such as procedural violations, insufficient or erroneous data, discriminatory practices and arbitrary or capricious decisions. It also takes into account possible cases where people are not performing as they should in regards to extension and also service where they are supposed to address those issues in a performance improvement plan. Performance expectation must make explicit the standards of the discipline. One of the significant points is that they have tried to make this process synonymous with the performance evaluation process.

Another bill they are considering is Academic Dishonesty, Unireg 802. The current unireg provides for no central repository for names of students who have been dishonest. This bill will set up a repository where the Dean of Students office maintains it and academic deans have access. Academic affairs and deans should be central to the process.

They are also looking at the Tenure and Promotion committee. Some issues involve early tenure criteria, the level of faculty allowed to vote on tenure, and should the tenure clock be stopped for people who add a child to their family.

### **Public Testimony**

There was none.

### **Honorary Degree Committee**

Trustee Palmerlee reported that the Honorary Degree Committee met which consisted of Betty Fear, Ann Rochelle, Dave Palmerlee, Taylor Haynes and three faculty members. He offered the following motion:

That the following sentence in Trustees' Regulation IX.B

The President shall refer all nominations to a joint committee consisting of not more than three members of the Trustees appointed annually by the President of the Trustees, three members of the appropriate faculty committee chosen annually by that committee, and the President of the University who shall preside as chairperson without vote.

Be modified to say "not more than four members of the Trustees".

Trustee Fear seconded the motion which carried.

### **Committee of the Whole (Regular Business)**

#### 1. Audit and Fiscal Integrity Committee Report, Lowe

Associate Vice President for Administration Janet Lowe reported on the Audit and Fiscal Integrity Committee Report. The committee met on November 9<sup>th</sup> by conference call. Van Jacobson, Associate Vice President Lowe and Vice President Harris were present. Wayne Herr called in from Cheyenne and the audit committee called in from their various locations. Minutes of the past three meetings were approved, and have been placed in the Trustees' information packets. They talked about a training session for new members which was, in fact, conducted at yesterday's trustee session. The majority of the time was spent discussing the five annual audited reports with management present That item is on the consent agenda. The committee was then given the opportunity to meet with Wayne without management, which it did. There was no other business and that meeting was adjourned. There was another short meeting of the committee yesterday to finalize the recommendations from the committee that the full board approve the statements. She thanked all involved in the audits.

Trustee Brown stated that the audit committee recommended that the Annual Audited Financial Reports be added to the Consent Agenda.

Trustee Brown moved that Vice President Harris be authorized to proceed with real estate transactions discussed in executive session and separate from item 3A, be added to the consent agenda. Trustee Lauer seconded the motion which passed.

### **Committee of the Whole (Consent Agenda)**

1. Approval of Contracts and Grants
2. Personnel
3. Approval of Construction Contracts
  - a. Property Acquisition of 465 N. 13<sup>th</sup> Street, Laramie, Wyoming
  - b. Berry Center for Natural History and Conservation, CMAR  
*(Omitted per request of Vice President Harris during Work Session)*
  - c. Kappa Sigma/Honors House
4. Annual Audited Financial Reports
5. 2007-2008 Biennium- FY08 Section I (Agency 067) Budget Authority Increase- Summer School Activities
6. Trustee Travel Policy *(added after discussion during Work Session)*
7. Trustee Meeting Calendars *(added after discussion during Work Session)*
8. Real estate transactions *(added per Executive Session request by Vice President Harris)*

Trustee President Davis reviewed the items on the Consent Agenda. Trustee Nieman moved for approval of the Consent Agenda and Trustee Bostrom seconded the motion which passed unanimously.

As a point of information, Trustee Lauer asked that a revised agenda be emailed to him.

### **Date of next meeting**

The date of the next meeting of the Board is January 24-26, 2008 in Cheyenne, Wyoming.

### **Adjournment**

There being no more business, the Business Meeting was ended at 4:12 p.m. and the Board went into Executive Session.

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Respectfully submitted,

Shannon Sanchez  
Deputy Secretary, Board of Trustees

Cheryl Drake  
President's Staff Assistant

